

# How 8 Cities and Towns Are Working Together to Address the Shortage of Certified Operators

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American Water Works Association Pacific Northwest Section Utility Management Committee

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#### The Challenges





- Shortage of certified operators and operator salaries lower than state average
- Stagnant regional economy
- Resource availability concerns in the Mid-Columbia Basin
- Limited proximity for physical consolidation
- Inconsistent collaboration as a result of political turnover.





# The Opportunity

#### **Countywide collaboration**

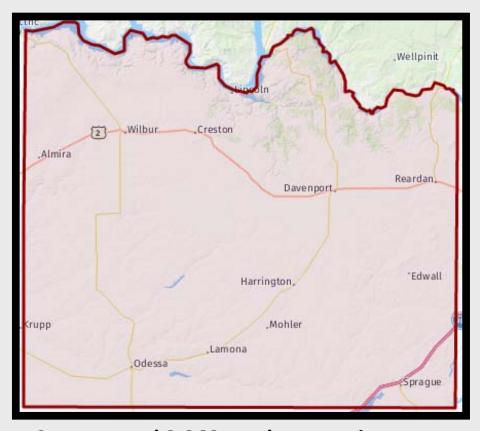
Towns	Cities

Almira Davenport
Creston Harrington
Odessa Sprague

Reardan Wilbur

#### **Water Systems**

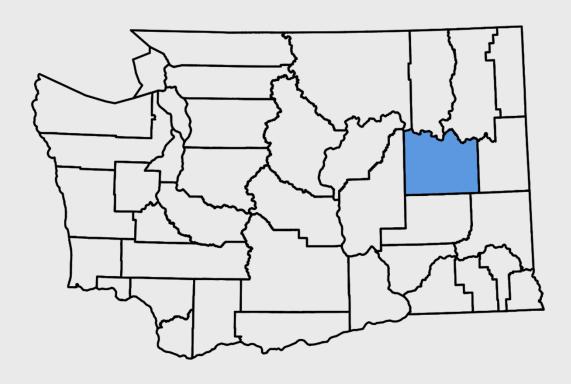
Seven Bays Estates Unlimited (HOA)



14 Water Systems and 3,262 total connections represented



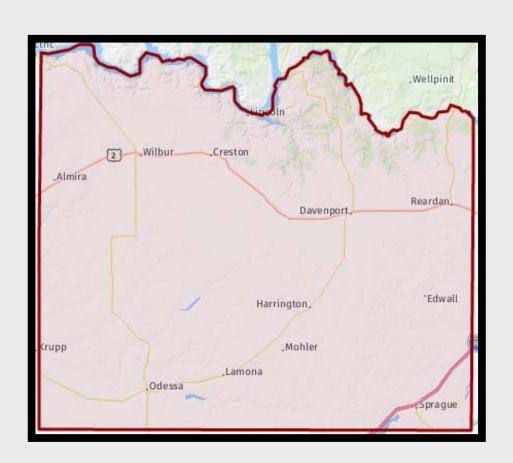
## Lincoln County Regionalization Pilot Project



- Approach: Facilitate regional collaboration by convening decision makers and operators
- Identify: A shared history
- Identify: A process of collaboration
- Outcome: Momentum to address challenges collaboratively



#### Lincoln County Regionalization Pilot Project



- Vision: Lincoln County advocates for and prioritizes resources in a collaborative manner to share infrastructure for the common gain of all residents
- Outcome: Mutual Aid Agreement
- Benefit: Economies of Scale



#### Lincoln County Asset Management Plan

#### **Asset Management Process**



- Approach: Technical Assistance Support from Eastern Washington University and RCAC
- Outcome: Communities received training on GIS software, equipment, and on basic asset management principles
- Next Steps: Continue to develop asset management footprint



#### Lessons Learned



- Collaboration and communication are nonlinear.
- Know your neighbor and what their system challenges are.
- Political challenges can be overcome if you make a forum to do so.
- Operators are the greatest assets for their systems.



## How you can get involved?

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# Questions?



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